

## FIG WORK PLAN 2003–2006

### 1. Theme “Shaping the Change”

The incoming Council has identified the motto “*Shaping the Change*” as appropriate because of the following reasons: The world and its societies are changing rapidly and so does the profession of surveyors. The most essential changes for FIG are the continuing process of democratisation and the increasing commitment of the profession to sustainability and more equity all over the world. This happens in coincidence with the well-known principles of good governance and the development towards a civil society. To protect and to develop the position of the profession in international and national surroundings and to assist the transition to the already adopted new administrative structure of FIG the important challenge for the new Council is to shape the change **within** and **outside** FIG in 2003–2006. The leading topics are the following:

1. Promoting democratisation
2. Increasing participation both numerical and multicultural
3. Taking on responsibility in global and national affairs
4. Learning from each other
5. Helping in the process of globalisation
6. Broadening the view and practice of the profession
7. Co-operating and communicating
8. Searching optimal structures
9. Increasing professionalism
10. Enhancing and assessing of quality and costs

### 2. Introduction

- A. This Work Plan provides direction for the Council in the management of the Federation, for the FIG-Office in the administration of the Federation and for the technical Commissions in the development and execution of their Work Plans. It is the first time that the terms of both the Council and Commission Work Plans cover the same period. This is a very important breaking point to get more efficiency in the output of FIG. As the Managing Board of the Federation, the Council has the responsibility and authority for fulfilling this Work Plan. Its role is either as an executor or, in the case of commission-led activities, as a facilitator and co-ordinator.
- B. The incoming Council will support and continue the long-term strategy of FIG:
- promote and enhance the **global standing of the profession** by informing relevant stakeholders of the contribution which surveyors can make to the solution of relevant problems (e. g. to the UN global campaigns, Agenda 21 etc.)
  - support the **growth of the profession** by encouraging the active development and progressive enhancement of national member associations
  - identify and influence the creation of appropriate **best or good practice, international standards and qualifications** relevant to the practice of surveying
  - maximise the **contribution of surveyors** to the development of the knowledge economy/society to identify approaches which help deliver the agenda for **global sustainable development** and

- support and contribute towards **supporting international humanitarian needs**.

The Council will continue the successful policy of the US Council, particularly in being directly responsive and responsible for the needs of the member associations and their individual members. The Council will increase the identification of our profession on the colourful and multilingual background of the whole world.

It is recognised that the commissions are the implementers of FIG policies and programs – with other words “the heart and spirit of FIG”.

C. Against this background the incoming Council sets the following goals:

- By passing on the responsibility to all Vice Presidents the Council will see to it, that more direct contacts are available for members and commissions as well as for external organisations; the Council will take care as well, that the FIG Office as central contact is financially secure and able to work efficiently for the long term.
- FIG should extend service for the member associations and, where necessary, improve it.
- The aims of Council and commissions even better should be brought into line as regards schedule and contents without interfering with the independence and the responsibility of the commissions.
- The successfully developed role of FIG as an internationally recognised NGO, particularly by UN agencies, should be further extended; the co-operation with other NGOs, especially with professional sister organisations, should be developed further to avoid overlapping of content and time of events.
- Main emphasis has to be the encouragement of young professionals and the support of the profession particularly in developing countries. Therefore the FIG Foundation should be extended to a powerful instrument.

### **3. Management**

#### **A) Strategic Planning**

In accordance with the long-term strategic direction of FIG and with regard to the above mentioned leading aims and objectives the strategy of the Council appears as a logical consequence.

Shaping the change should happen by shaping:

- Quality of profession (e.g. by review of papers, co-operation with scientific organisations etc.) and high profile of FIG
- Commitment for sustainability (e.g. by implementing the FIG Agenda 21, Bathurst Declaration, Nairobi Statement etc., especially describing what we are really willing to do, for example in spatial planning, land management, land use, secure tenure, inclusive cities etc.)
- Contributions for knowledge society and education (e.g. better use of the Education Database by universities, academic members and member associations)
  - Participation and concentrated broadening (continuing democratisation process and multicultural approach of FIG, membership expansion focussed on certain regions – e.g. the Arabic countries and Latin America - to be continued )

- Creating of networks for mutual learning and recognition (especially with associations close to the profession by establishing memoranda of understanding, describing the benefits of academic membership, appealing students and young people to participate activities within FIG)
- The PR for the professional contributions to society and human life
- Regionalisation in respect of globalisation (more regional or continental activities)
- Communication within FIG (making FIG more popular to the individual members, demonstrating the benefits of FIG to the member associations and members for example by conclusions or resolutions after each FIG event and publishing on the FIG web site and in the national newspapers, FIG World Report, etc.)
- Cost management and professionalism (more joint commission activities, avoiding of overlapping meetings by better co-ordination of the events, new income possibilities by making FIG responsible on congresses, fairs and other events).

The goal of the Council is, that after the transition period the next Council can start its work in full function. FIG, the Council and commissions, in particular, should be able to react on global and national challenges and tasks in an appropriate time. Questions of future Task Forces (whether integrated in commissions or not), increasing strategic partnerships and joint events with other international and national institutions have to be discussed against this background.

At the end of the period 2003-2006 the Council wishes to present comprehensible and recognisable results not only regarding internal organisational changes but as well the technical work. A FIG World Report on Good Practices, worked out by the commissions in co-operation with the Council, could be a plainly visible result and sign of an increase in globalisation and professionalism of FIG.

## **B) Membership Affairs**

The Council will continue the successful work of the previous Councils to extend membership

- especially in under-represented regions; therefore regional activities of FIG as joint events with local associations are of special interest.
- by encouraging university departments to belong to and to contribute to FIG as academic members; this can happen by promoting the benefits of education database and the results of commission work as well as by joint activities.

To increase participation in the work of FIG the incoming Council will

- encourage members to play a full part in FIG by participating in meetings, nominating and supporting delegates to commissions and candidates for the future Councils and commission vice chairs. This intention is directed particularly at young professionals for a creative mixture of experience and enthusiasm.
- reinforce and communicate the benefits of membership of FIG to member associations and their members by providing regular and relevant information e.g. by resolutions after each event, brief FIG reports for member associations newsletters and professional magazines, the planned FIG world report on good practices and promotion and better distribution of the multilingual dictionary.

## **C) External Relationships**

As a world-wide acting Federation, which represents nearly 100 countries, FIG has to take on more and more responsibility in international affairs. This issue has to be expressed in external relationships, work of commissions, finances and representation by the Council. The incoming Council will continue the very successful work of the previous Councils and feels strongly committed to the efforts of UN agencies for good governance, sustainability and other global campaigns.

The incoming Council therefore will

- develop, deepen and broaden the contacts with international agencies and non-governmental organisations
- maintain active communication and joint conferences with United Nations’ organisations, the World Bank, the World Trade Organisation, aid agencies and other non-governmental and governmental organisations
- co-operate with other associations with interests in developing countries; encourage the development of networks between commissions and within specific geographical zones to enable good educational practice to be communicated and for the establishment of mutual support systems
- co-operate with the World Trade Organisation in the promotion of professional standards and of global markets for surveying services, and
- produce publications (for example good practice reports or documentation of conferences etc.) of common interests and engagements.

**D) Commissions**

FIG was founded 1878 as a technical/scientific association and this still is the destination the “FIG ship” has to be navigated to. Recognising this opportunity as the strongest the Council will fully integrate and implement the results of the important task force on commission structure into its work to strengthen the technical/scientific contribution of FIG to the world of surveyors.

The Council will

- be responsible with all its members for the co-ordination of commission work
- support the commissions to organise joint meetings with other FIG - commissions and external bodies
- support the commissions to work out a good practice report to be presented by each commission for the handover in Munich 2006

Getting a better co-ordination between commission meetings and working weeks or other FIG events to get less fees and travel costs for the participants / delegates is an additional aim of the Council.

**4. Administration**

**A. Personnel**

The resources and staff in the FIG office will be considered against the new services and activities provided and the new income that could be generated through organising FIG events. The Council will perform annual reviews of the FIG office and its staff and will co-operate in close contact with the Director, FIG office.

## **B. Finance**

1. The FIG office will collect membership and corporate membership fees and other income and generate new income from assisting and organising events etc. The Council assists the FIG office in getting new members.
2. The FIG office will provide support to the Council in the preparation of annual budgets, and will prepare cash flow statements and publish accounts after auditing by a public accountant.
3. The FIG office will pay bills of the organisation as approved by the Council.
4. The FIG office will maintain a proper set of books detailing the financial activity of FIG.
5. The permanent financial reserves should reach by the end of 2006 a minimum of 400,000 Swiss francs. In the long run these reserves should end up by 1.5 times the annual income of the Federation to guarantee the operation of the FIG office. To achieve this aim the membership should be increased, the corporate members should be motivated to increase their sponsorship, further corporate members are to be acquired and other sources of income shall be generated (e.g. the commercialisation of the fairs).
6. The hosting of the permanent FIG office in Copenhagen is guaranteed by the contract between the FIG and the Danske Landinspektørforening (DdL) free of charge. The Personal Assistant to the Director is financed by the DdL/KMS (National Survey and Cadastre, Denmark) until the end of the year 2003. Afterwards the FIG has to cover these costs from its annual budget.
7. The strategy of supporting countries with low or low-middle income economies will be followed up.

## **C. Meetings of the Council**

### Council

The meetings of the Council will take place in regular intervals, at minimum four times a year including one meeting during the Intergeo fair and one during the FIG working week, either in Germany or any other convenient place depending on home country of the Vice President to be elected in 2002 or in the FIG office.

### Working Weeks

- 2003: Eilat, Israel
- 2004: Athens, Greece
- 2005: Cairo, Egypt
- 2006: Munich, Germany, XXIII Congress

### XXIII Congress 2006

The Council will progress arrangements for the XXIII FIG Congress in Munich in 2006 which will be implemented as a joint congress with the German "Intergeo".

## **Appendix A - Communication**

### FIG web site

The FIG web site will be further developed as the main communication channel between the Federation, its members and individual surveyors in the member associations.

The FIG web site will include all contact information to the Council, Commissions and permanent institutions. All FIG publications together with proceedings from the FIG congresses, working weeks and regional events will be available on the FIG web site. Proceedings from commission seminars and symposium will be available either on the Commission web site or when desired on the FIG web site.

To help the administration of the Commission web sites place on the FIG server will be offered to the Commissions.

To help member associations that are not able to administrate their own web sites FIG will offer limited space on the FIG server for national member association's web site.

### Annual Review

The Council will continue to publish the FIG Annual Review as a promotion material to external partners and to member associations to promote FIG in their respective countries to promote the profession and to make FIG more commonly known.

### Bulletin

The FIG Bulletin will be published 3-4 times a year (the FIG Annual Review could cover one quarterly bulletin). The Bulletin will include news from FIG, its events, co-operation with the United Nations and from member associations.

The possibility to start publishing FIG Journal will be studied. This could include both material now published in the Bulletin but also professional and scientific articles from the FIG conferences and other events. Decisions will be made based on the economical conditions and advertisement income.

### Monthly electronic newsletter

The Council will study the possibility of producing monthly newsletter including material that could be abstracted and translated to national newsletters and journals (national FIG page). This material will be circulated through email distribution lists.