

FIG – Vienna – February 2009

Mandatory continuous training The French experience



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1) General context

- An initial training rapidly obsolete
- Evolution of the professional know-how
- New activities



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2) Concrete application to the surveying profession

- Modification of legal texts getting faster and faster
- Obligation to adapt to new markets



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3) Main provisions

- 1946 law establishing OGE
- Its decrees of application
- Internal rules
 - Art 17 of the 1946 law : the French surveyors' Council is « watching over discipline and professional improving »
 - Art 47 of the 1996 decree : « the land surveyor shall maintain and improve its professional knowledge »



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4) OGE's roles

- OGE's role is to check the competence of its members
- OGE's role is to enact professional regulations the observance of which is controlled at the regional level
 - Direct control
 - Indirect control



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5) The institution of mandatory continuous training

- The French surveyors' Council 1999 directive required every land surveyor to attend at least 40 hours of training per year
- Control every 3 years by Regional Councils
- Possibility of sanctions in case of default



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6) The new 2008 directive

- In force since 01/01/09
- The obligation of annual training switches to 5 days of direct training...
- Plus 3 days of indirect training (participation to congresses, redaction of articles...)
- Annual control by Regional Councils



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7) The different features of trainings

- Trainings organized by
 - the OGE
 - Departmental or regional professional organisations
- Complementary university trainings
- Specializations in a given area
- One obligation : link with surveyors' activities or management of offices
- Trainings can lead to certifications ex : OGE's certification for the technical diagnosis of buildings



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8) The training commission's role

- Suggest themes and speakers
- Evaluate the suggested trainings
- Put on OGE's website the different existing trainings and specify the dates, locations, speakers, content and OGE's validation
- Gather participants' feedbacks and analyse them
- Organize Summer Universities



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9) For some specific areas, trainings are mandatory

- Training on land delimitation in 2002
- Training on insurances and risks in 2005
- Training on numerical land registry in 2006
- Training on the new town planning rules in 2007
- Training on land techniques in the framework of the delegation of public services in 2009.



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10) 2005 : First Summer universities

- An innovative concept
- Great advantages
- 3 days long every 2 years
- An extensive assesment of the trainings
- A great diversity of subjects
- A great number of contributors
- Diversity in the audience



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11) First appraisal

- 400 participants in 2005, 700 in 2007
- 46% of the participants stayed during the 3 training days
- 96% of the participants want to come back in 2009
- A Budget of 400 000 euros



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12) Perspectives for 2009

- The reform of French urban planning code
- The financing of public equipments
- The right of way : how to avoid conflicts?
- Real estate taxation
- Land delimitation
- The management of meetings
- Ethics and deontology
- GPS for “dummies”



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13) Evolution of the concept

- The increasing demand for training will lead us to make changes to the concept in the following way :
 - Summer Universities every year
 - Lasting 1 week
 - For some workshops, distinction between « beginners » and « advanced » levels.
- Objective : to cover half of the needs in terms of mandatory training



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14) Conclusions

- Initial training is not sufficient
- Continuous training has become essential
- The role of professional organisations in this area is :
 - To render continuous training mandatory
 - To evaluate and offer high level trainings
 - To control the participation of surveyors
 - To impose sanctions in case of default
- Those principles were accepted by European surveyors during the 2008 Strasbourg Congress where the Strasbourg declaration was signed by the CLGE and GE.



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**Thank you for your
attention!**